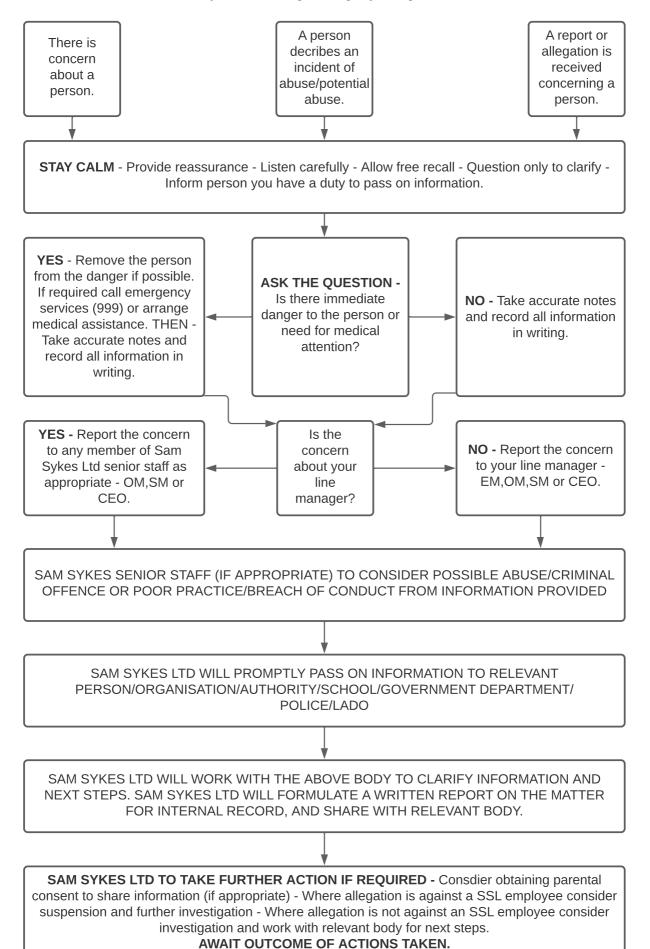
Sam Sykes Ltd Safeguarding reporting flow chart



KEY - SSL (Sam Sykes Ltd) - CEO (Most senior member of staff in SSL) - EM (Expedition Manager) - SM (Staffing Manager) OM - (Operations Manager) - LADO (Local authority designated officer)