



DofE INSTRUCTOR

Selection Criteria	What are we looking for?	How will this be assessed?
Previous Experience	<ul style="list-style-type: none"> ▶ Experience of working in the outdoors as an instructor. ▶ Experience of working with the scope of your awards for 2 years or more. ▶ Youth work experience . ▶ Experience of working on expeditions with young people. 	Application
Training/Skills	<ul style="list-style-type: none"> ▶ Lowland Leader or Countryside Leader Award - Bronze expeditions. ▶ Hill and Moorland Leader Award - Silver & Bronze expeditions. ▶ Summer Mountain Leader Award - All expeditions. ▶ 16 hour first aid certificate. ▶ DBS Enhanced check. ▶ Soft skills (Empathy and adaptability to different learning styles). ▶ Lots of personal adventures. ▶ Full UK driving license preferred. 	Application/ Interview
Attitude/Motivation	<ul style="list-style-type: none"> ▶ Someone who considers themselves a professional. ▶ Someone who wants to be part of a high performing team. ▶ Someone who wants to work with young people. ▶ Someone who wants to continually progress their own skill set and experience. ▶ Someone who values the power of adventure, and is looking to inspire others. 	Application/ Interview