

INSTRUCTOR



Selection Criteria	What are we looking for?	How will this be assessed?
Previous Experience	<ul style="list-style-type: none"> • Three years or more experience working in the outdoors as an instructor • Experience of working with the mountain leader qualification • Experience of working on expeditions • Youth work experience 	Application
Training/Skills	<ul style="list-style-type: none"> • Mountain Leader qualification • 16 hour first aid certificate • CRB/DBS Enhanced check • DofE supervisors course • DofE assessor • Other NGB qualifications such as SPA, MIA, MIC, BCU, RYA. • NLP experience • Soft skills • Lots of personal adventures • Full UK driving license 	Application/ Interview
Attitude/ Motivation	<ul style="list-style-type: none"> • Someone who considers themselves a professional • Someone who wants to be part of a high performing team • Someone who wants to work with young people • Someone who wants to continually progress their own skill set and experience • Someone who values the power of adventure, and is looking to inspire others 	Application/ Interview